

MINUTES OF THE TOWN OF NEEPAWA REGULAR MEETING OF COUNCIL HELD TUESDAY, AUGUST 5, 2025, AT 7:00 P.M. IN THE COUNCIL CHAMBERS, NEEPAWA MUNICIPAL OFFICE, 275 HAMILTON ST., NEEPAWA, MB

Present: Mayor Hedley, Deputy Mayor Parrott, Councillors Clark, Gerrard, Kostenchuk and Sisley, CAO Colleen Synchyshyn, Manager of Operations Denis Saquet, EDO Marilyn Crewe, Asset Management Co-ordinator Kara Sylvester. Regrets: Councillor Nadeau

Guests: Jessica Oman – NACTV, Andrew Cowan - Area Commander, Spruce Plains RCMP Detachment

1. 5:00 p.m. – 7:00 p.m. – Pre-Meeting Committee of the Whole.

Resolution: 2025-145

Gerrard/Kostenchuk

BE IT RESOLVED THAT we do now sit as a Committee of the Whole “In-Camera” at 5:00 p.m. to discuss planning, development and personnel matters.

CARRIED

Resolution: 2025-146

Sisley/Kostenchuk

BE IT RESOLVED THAT we adjourn the “In-Camera” session at 6:59 p.m.

CARRIED

2. Approval of Agenda

Resolution No: 2025-147

Kostenchuk/Parrott

BE IT RESOLVED THAT we approve the Regular Meeting agenda for August 5, 2025.

CARRIED

3. Approval of Minutes

Resolution No: 2025-148

Gerrard/Parrott

BE IT RESOLVED THAT we approve the minutes of the Public Hearing and Regular Meeting held July 8, 2025, as circulated.

CARRIED

4. Presentations/Delegations/Public Hearings

7:05 p.m. – Andrew Cowan, Area Commander, Spruce Plains RCMP Detachment

- Started as the new Area Commander on May 26, 2025; actively promoting an increased presence in the community to address traffic and e-scooter complaints.
- All members are now outfitted with their body worn cameras.

5. Council Reports

5.1 Deputy Mayor Parrott

- Dr. Eleche will be started his position in Neepawa on August 18, 2025.
- We will be showcasing Neepawa at the Family Medicine Resident Retreat in September.

5.2 Councillor Sisley

- Sayward Estate has recently allotted funding to purchase equipment for the PCH and hospital.
- An appreciation barbecue will be hosted on August 28th to show appreciation for all health care workers.

6. Department Reports

6.1 Manager of Operations Denis Saquet

- The road construction project for the Hamilton Street extension is progressing nicely and work will begin on the new north/south road that will be built on the west side of the hospital property.
- The extension of Isabel Street is complete & paved. Staff will now proceed with boulevard landscaping.

7. Correspondence

7.1 Harris Pharmacy

- Expressed concerns with the Town’s plans to construct a fence around the Town lot located directly behind their business at 366 Mountain Ave and requests that Council re-evaluate the placement of the proposed fencing to ensure service access in the back lane is not negatively impacted.

8. Finance

8.1 Accounts – July 2025

Resolution No: 2025-149

Gerrard/Clark

BE IT RESOLVED THAT we approve the accounts for July 2025, totalling \$1,119,837.06, as reviewed and representing electronic fund transfers #1125 to #1301 and cheque #2025000515 to #2025000605, but excluding #2025000537 and #20250000582.

CARRIED

Mayor Hedley & Councillor Gerrard declared a conflict for the following resolution; vacated the room, returning at the close of discussion and debate. Deputy Mayor Parrott presided.

8.2 Accounts – July 2025 (HH & Co-op)

Resolution No: 2025-150

Clark/Kostenchuk

BE IT RESOLVED THAT we approve cheque #2024000537 & #2024000582 for July 2025 to Home Hardware and Neepawa Gladstone Co-op totalling \$9,475.86.

CARRIED

8.3 June 2025 Financial Statement

Resolution No: 2025-151

Sisley/Parrott

BE IT RESOLVED THAT we approve the Financial Statements for the month ended June 30, 2025.

CARRIED

8.4 Signing Authorities – 2025

Resolution No: 2025-152

Gerrard/Kostenchuk

BE IT RESOLVED THAT the Council for the Town of Neepawa amend the signing authorities for 2025 by replacing Jodi Baker, who has now retired, with Kara Sylvester.

CARRIED

8.5 Recovery of Enforcement Expenses

Resolution No: 2025-153

Kostenchuk/Gerrard

WHEREAS it was necessary for the Town of Neepawa to take action to enforce property standards under By-Laws 3166-16 and 3165-16; and

WHEREAS Section 252(2) of *The Municipal Act* authorizes a municipality to collect debts in the same manner as a tax may be collected or enforced under the Act;

THEREFORE, BE IT RESOLVED THAT the following debts be recovered by way of adding them to the tax roll:

Roll Number	Civic Address	Amount to be Recovered
13900	147 First Ave.	\$673.31
14700	180 First Ave.	\$1,645.15
127300	290 First Ave.	\$107.09
158900	10 Main St.	\$40.00

CARRIED

9. Unfinished Business – Nil

10. New Business

10.1 Provincial Nominee Program – Partnership Opportunity

Resolution No: 2025-154

Sisley/Clark

BE IT RESOLVED THAT the Town of Neepawa enter into a partnership with the City of Brandon, through the Brandon Manitoba Provincial Nominee Program Immigration initiative, to execute a strategy to attract skilled immigrants to Neepawa to assist local employers in filling vacant positions over the next two years. Funding in the amount of \$3,300 is to be allocated to support this partnership initiative.

CARRIED

10.2 Business Retention & Expansion Program Results

- EDO Crewe presented the results of the report.

Resolution No: 2025-155

Sisley/Parrott

BE IT RESOLVED THAT we hereby adopt the Business Retention and Expansion (BR+E) Report as presented by Deloitte; and

FURTHER BE IT RESOLVED THAT the recommendations outlined in the report be used to guide economic development initiatives and strategic efforts within the Town of Neepawa.

CARRIED

10.3 Amend Committee Appointments

Resolution No: 2025-156

Parrott/Kostenchuk

Councillor Clark assume responsibility for all committee appointments previously assigned to Councillor Pottinger for 2024/25.

CARRIED

10.4 Leases – Neepawa Municipal Airport

Resolution No: 2025-157

Gerrard/Clark

BE IT RESOLVED THAT we approve entering into lease agreements with Nelson Almey (Hangar #210), Doug Miller (Hangar #212), LD. Moyer Inc. (Hangar #213), Riordan Dennis (Hangar #214), Garry Bate (Hangar #220) and Bob Weaver (Hangar #222) starting at a rate of \$0.55/sq. ft. for the five-year period from January 1, 2025 to December 31, 2029; and

BE IT FURTHER RESOLVED that hangar #224, owned by the Town of Neepawa, continue under the terms of a five-year lease to Riordan Dennis for the period from January 1, 2025 to December 31, 2029 at a rate of \$175/month.

CARRIED

10.5 Approve Road Work in SW 34-14-15W

Resolution No: 2025-158

Parrott/Kostenchuk

BE IT RESOLVED THAT we accept the tender of Adam Kuyp Excavation in amount of \$78,084 plus tax to complete the construction of the north/south road on the west periphery of the new hospital in SW 34-14-15W.

CARRIED

10.6 Remuneration of Personnel 2025 – 2029

Resolution No: 2025-159

Gerrard/Sisley

BE IT RESOLVED THAT upon receipt and validation of all terms negotiated as part of the collective bargaining for period January 1, 2025 - December 31, 2029, the Council of the Town of Neepawa authorize the Mayor and CAO to sign the agreements with CUPE Local 1735-01;

BE IT FURTHER RESOLVED that the pay rates so negotiated shall also apply to all non-unionized employees, taking into consideration any special adjustments to certain positions, classifications and ranges to ensure a fair and equitable pay structure.

CARRIED

11. In-Camera

Resolution: 2025-160

Clark/Kostenchuk

BE IT RESOLVED THAT we do now sit as a Committee of the Whole "In-Camera" at 8:00 p.m. to discuss planning, development and personnel matters.

CARRIED

12. Out of In-Camera

Resolution: 2025-161

Parrott/Sisley

BE IT RESOLVED THAT we adjourn the "In-Camera" session at 9:10 p.m.

CARRIED

13. Adjournment

Resolution No: 2025-162

Kostenchuk/Clark

BE IT RESOLVED THAT we now adjourn this Regular Meeting of Council at 9:11 pm.

CARRIED



Mayor – Brian Hedley



CAO – Colleen Synchyshyn