



### **Skilled Labourer (Seasonal)**

**Terms of Employment:** Temporary, Seasonal

**Reports To:** Operations & Maintenance Director and/or his designate

**Qualifications:**

- Grade 10 or equivalent combination of training and experience
- Must possess and maintain a valid Class 5 Manitoba Drivers License
- Must be mechanically inclined
- Capable of effective two-way communication
- Able to complete assigned tasks in a timely fashion with a minimum of supervision
- Must be willing to take, or have successfully completed, courses such as First Aid Training, Workplace Safety & Health, equipment operation training and other related training as required
- Must be physically fit and able to perform strenuous tasks for an extended period of time (a Doctors note may be required to verify this).

**Demonstrated ability and/or aptitude to operate care and maintain with minimum instruction the following:**

- Large and small lawn mowers
- Riding mowers
- Back hoe
- Half ton truck up to and one ton truck
- SCTV sewer camera
- Steamer
- Sweeper
- Jackhammer
- Grass whip
- All other associated equipment

**Duties and Responsibilities:**

Duties and responsibilities for the Seasonal Skilled Labourer include, but are not limited to:

- Perform labour duties and operation of small tools and equipment for various public works and water treatment plant operations
- Work under the direction of a lead hand and/or charge hand
- Compliance with safety policies and standard operating procedures
- Perform manual labour duties under varied weather conditions
- Maintain effective public relations with staff members and the public
- Check equipment regularly and report deficiencies and assist in the maintenance of vehicles and equipment
- Be responsible for clean-up after every activity
- Perform other duties as assigned
- Construction, repairs and maintenance of curbs and sidewalks
- Construction, repairs and maintenance of asphalt road and walkways
- Traffic services such as sign posting
- Perform manual labour duties under varied weather conditions
- Maintain effective public relations with staff members and the public
- Perform shift work when required
- Perform overtime work and on-call work as required

**Note:** The duties listed are not set forth for the purpose of limiting the assignment of work. They are not to be construed as a complete list of the many duties to be performed under the position title or those to be performed temporarily outside an employee's normal line of work.

This position is a union position. Wages and benefits are determined by the collective agreement.