

THE TOWN OF NEEPAWA
BY-LAW NO. 3083

BEING A BY-LAW OF THE TOWN OF NEEPAWA TO SET THE TYPES, RATES
AND CONDITIONS OF PAYMENTS TO BE MADE TO MEMBERS OF COUNCIL.

WHEREAS Section 124(2) of Division 6 of Part 3 of The Municipal Act
provides as follows:

- 124(2) A council may by by-law set the types, rates and conditions of
payments to be made to or on behalf of members of the council and
council committees, other than the committee of a local urban district,
- (a) as compensation for attending to municipal business;
 - (b) for expenses incurred while attending to municipal business; and
 - (c) for any other purpose relating to municipal business that the
council considers appropriate.

NOW THEREFORE the Council of the Town of Neepawa enacts as
follows:

1. THAT for the purposes of this By-Law, the following expressions shall have the
definitions ascribed in this Section:
 - a) "compensation" includes a fee, salary, wage or any other payment for
labour or services, however determined;
 - b) "expense" means an expense incurred by a member of a council or
council committee in attending to municipal business, and includes
automobile expenses or mileage, travel expenses, living expenses,
registration and tuition fees, the costs of materials for a meeting,
conference, or course, out-of-pocket expenditures and any other
expense provided for in a by-law passed under subsection (2);
 - c) "municipal business" means a duty or function that a member of a
council or council committee is required to carry out under this or any
other Act or a by-law or resolution, and includes attending a meeting,
conference or course of instruction that relates to municipal purposes.

THAT indemnities increase at a rate of 0.80% which represents the Consumer
Price Index for 2009, AND

2. THAT the Mayor shall receive compensation of \$580.78 per month for a total
of \$6 969.36 per year paid as an indemnity subject to income tax. The Mayor
shall receive compensation of \$290.38 per month for a total of \$3 484.56 paid
as a non-accountable expense allowance exempt from income tax. This
indemnity is for attendance at the meetings of council and the committees
thereof; payable at the last meeting of each month.
3. THAT the Deputy Mayor shall receive compensation of \$490.02 per month for
a total of \$5 880.24 per year paid as an indemnity subject to income tax. The
Deputy Mayor shall receive compensation of \$245.02 per month for a total of
\$2 940.12 paid as a non-accountable expense allowance exempt from income
tax. This compensation is for attendance at the meetings of Council and the
committees thereof; payable at the last meeting of each month.
4. THAT each Councillor shall receive compensation of \$411.38 per month for a
total of \$4936.56 per year paid as an indemnity subject to income tax. The
Councillor shall receive compensation of \$205.70 per month for a total of
\$2468.40 paid as a non-accountable expense allowance exempt from income
tax. This compensation is for attendance at the meetings of Council and the
committees thereof; payable at the last meeting of each month.

5. THAT such compensation shall be forfeited should any member of Council be absent from two (2) consecutive Regular Meetings of Council unless so authorized by a resolution of Council.
- 6(a) THAT members of Council shall receive compensation of \$100.00 per day as a taxable amount for each day that they are on municipal business out of Town, as authorized by resolution of the Council. Members of council shall receive compensation of \$50.00 per day as a non-accountable expense allowance for each day that they are on municipal business out of Town as authorized by resolution of the Council.
- (b) THAT members of Council shall receive compensation of \$50.00 per part day as a taxable amount while they are on municipal business out of town as authorized by a resolution of Council. Members of council shall receive compensation of \$25.00 per part day as a non-accountable allowance for each part day that they are on municipal business out of town, as authorized by a resolution of Council.
- (c) THAT out of town meeting allocation shall include travel time
7. THAT members of Council shall receive mileage as per Town policy and expenses for each day that they are on municipal business beyond the limits of the municipality.
8. THAT By-law Number 3072 be hereby repealed.

DONE AND PASSED as a By-Law of the Town of Neepawa in the Beautiful Plains County Court Building, at Neepawa, in the Province of Manitoba this 2nd day of February , 2010.

THE TOWN OF NEEPAWA



MAYOR



CHIEF ADMINISTRATIVE OFFICER
TOWN OF NEEPAWA

Read a first time this 19th day of January, 2010

Read a second time this 2nd day of February , 2010

Read a third time this 2nd day of February, 2010